**Mental Health Graduate Nurse Program**

The Grampians Mental Health and Wellbeing Graduate Nurse Program at Grampians Health Ballarat allows newly graduated Registered Nurses the opportunity to undertake a well-supported graduate year within the Mental Health and wellbeing Service at Grampians Health Ballarat. The aim is to ensure the nurse completes their placement with clinical competence, knowledge, skills and attitude to routinely deliver treatments to clients and their families in a recovery focused model of care.

**Benefits of the Program include:**

**All Applicants will commence at the beginning of each year**

**Rotations** through six areas including the Adult Acute Unit (AAU), Aged Acute Unit (SHU) Aged Residential Mental Health Unit, Secure Extended Care Unit (SECU), Prevention and Recovery Care Unit (PARC). Parent and Infant Unit (PIU) and identified community areas

**Orientation** Program includes the Grampians Health Orientation, Grampians Mental health orientation which includes an overview of the service, requirements of the graduate program and basic mental health principles and Safety Interventions training.

**4 Supernumerary days** are provided at the commencement of each clinical rotation.

**6 Study days** in addition to Professional Development Leave per the EBA, which if completed along with the prescribed assessment tasks will qualify applicants to Recognition of Prior Learning Points (RPL) at RMIT, University of Melbourne and Federation University Mental Health Nursing P programs

**Clinical Supervision** will be from an experienced Mental Health professional which allows for reflective practice in a safe, supportive environment. Up to a maximum of 2 hours a month

Ongoing support from the Graduate/Post-Graduate Co-Ordinator and Mental Health Education Team

**Post Graduate Program**: Following completion of the Mental Health Graduate Nurse Program there is an opportunity to **apply for a post graduate position** within the Service. It is a requirement of most tertiary institutions who deliver post graduate studies in Mental Health Nursing that applicants have employment for the duration of their study. The Post Graduate Year offers two six-month rotations to a select bed-based area and a Community Mental Health Team on a part time basis ( 4 days a week)

Graduate and Post Graduate Nurses who have successfully completed their program will be offered ongoing employment at the end of their fixed term contract where an appropriately classified vacancy exists.

**Application Process and Requirements**

* Registered Nurse Div 1, with Australian Health Practioner Regulation Agency (AHPRA) at university completion
* No more than 12 months experience
* **Registered with PMCV website at Allocation and Placement (ASP)-**details of this service visit https//allocations.pmcv.com.au/
* **Direct Applications to Grampians Health Ballarat (www.bhs.org.au)**
* Search Careers – Job Type

NB: Applications open on the same date as advertised via PMCV

The closing date is also the same

For further information please contact Marice O’Brien Graduate/Post-Graduate Co-Ordinator-Mental Health on 5320 4100 or by email to mariceo@gh.org.au