



**CENTRE FOR
MENTAL HEALTH
NURSING**

Coproducing excellent practice.



TIPS FOR APPLYING FOR GRADUATE MENTAL HEALTH NURSE PROGRAMS

Mental health nursing is a wonderfully rewarding career and graduate mental health nurse programs often provide significant learning opportunities and support to new graduates. Mental health graduate nurse programs will often provide you with credit towards post-graduate study, clinical supervision and preceptorship; sometimes they support conference attendance. Look around, approach nurses at the Expo, talk to current/recent mental health graduates and read the various graduate program descriptions on services' websites.

Be sure to attend information nights. Services will often take attendance and check this against your application. Get your face known!

Do not be put off by the smaller number of graduate places in mental health nursing. The number of applications received is often in proportion to the number of positions available.

YOUR WRITTEN APPLICATION

Make sure you provide **everything** the service you are applying to requests, eg. a cover letter, resume/CV, referees, photo, appraisals etc. If you are applying online submit scanned supporting documents, not photos of documents taken with your phone.

YOUR CV / RESUME

Your resume should be no longer than three pages, and include your education history, employment history, volunteer work history and referees. Double check that your resume/CV includes everything that the service you are applying to has asked you to provide.

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YOUR COVER LETTER

Your cover letter should not be more than one page in length. Don't get caught out when applying to multiple services: double check that the letter you're sending refers to the correct service! Be positive and be confident: don't write "I think I am..." or "I feel that I have ...". Say "I am" or "I have". This is your opportunity to write some great things about why you want to do mental health, why you want to work for that service, and what makes you right for the role.

Provide examples of work you have done, or things you have achieved that show what a great mental health nurse you will be. Mention your future career in mental health nursing, eg. the area(s) you want to specialise in and why.

PREPARING FOR INTERVIEWS

Mental health graduate nurse applicants are usually interviewed individually by a panel of two or three people. The panel usually includes the graduate nurse coordinator, as well as other nurse educators, unit managers and carer or consumer consultants. Arrive early and dress professionally. Dress better than you would expect to in your day-to-day nursing work.

You should study and prepare for your interviews. Practice your interview responses. Be ready to answer questions and provide examples for the following:

- What interests you about mental health nursing?
- Why do you want to work at this service? How do you relate to this organisation's values?
- What is your understanding and experience of recovery-oriented practice and supported decision-making? Discuss the processes around and components of an MSE / inpatient admission / risk assessment / compulsory treatment / restrictive interventions / Advance Statements
- Medication categories and side effects
- How do you look after yourself? How do you handle stressful situations?

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PREPARING FOR INTERVIEWS (CONTINUED)

Think of examples of your own practice, for example, during placements, where you:

- Practiced in a recovery-oriented manner, eg. promoted autonomy and supported decision-making, responded to diversity, supported people with their social or educational goals. For more information on recovery-oriented practice see the CMHN recovery library: recoverylibrary.unimelb.edu.au
- Managed risk. Ensure you think about engagement, and not just observation, when it comes to risk management
- Engaged with carers, family, friends or nominated persons
- Worked with staff from other disciplines

Prepare and practice responses that highlight your strengths, your commitment and your ability to reflect on your interactions with people. Carefully consider the language you use. Language can give away a lot about your attitude to people with mental health challenges.

If you have previous experience in a field that would demonstrate a capability for mental health nursing work (even if this experience was in a voluntary capacity) try to mention this in your interviews. An example is if you have worked in the disability sector.

WAYS TO STAY INFORMED ABOUT MENTAL HEALTH NURSING

- Sign up to the Centre for Mental Health Nursing's email list by emailing cmhn-info@unimelb.edu.au
- Subscribe to the CMHL newsletter: <https://cmhl.org.au/mailling-list>
- Follow the Centre for Mental Nursing @CMHNunimelb on [Twitter](#) and [Facebook](#).
- Follow the Centre for Mental Health Learning @CMHLvic on [Twitter](#)
- Come to the [Victorian Collaborative Mental Health Nursing Conference](#) in 2023
- Virtually attend the ACN Nursing & Health Expo in April 2023

Public Mental Health Graduate Registered Nurse Programs in 2023

Service	Contact Person	Contact Email	Notes
Albury Wodonga Health	Haylee Adamson	Haylee.Adamson@awh.org.au	
Alfred Health	Shana McCormack	S.Mccormack@alfred.org.au	
Austin Health	Helen Brown-May	Helen.BROWN-MAY@austin.org.au	
Barwon Health	Jodie Johnston	mhdasgradprogram@barwonhealth.org.au	
Bendigo Health	Tim Lauder	tlauder@bendigohealth.org.au	
Eastern Health	Keith Griffin	Keith.griffin@easternhealth.org.au	
Forensicare	Sonia Osman	sonia.osman@forensicare.vic.gov.au	
Goulburn Valley Health	Jennifer Wilkinson	jenny.wilkinson@gvhealth.org.au	
Grampians Area Mental Health & Wellbeing Service	Marice O'Brien	mariceo@bhs.org.au	
Latrobe Regional Hospital	Simone Tweddle	stweddle@lrh.com.au	
NorthWest Mental Health	Katherine Fairest	Katherine.Fairest2@mh.org.au	
Mercy Health	Yoges Annavee	MMHGraduateNurseProgram@mercy.com.au	
Mildura Base Hospital	Stephen Butler	sbutler@mbph.org.au	
Monash Health	Shelley Black	PRECEPTEducation@monashhealth.org	
Peninsula Health	Samantha Cullinan	SCullinan@phcn.vic.gov.au	
Royal Children's Hospital	Laura Hainsworth	Laura.Hainsworth@rch.org.au	
South West Healthcare	Catherine O'Keeffe	cokeeffe@swh.net.au	
St Vincent's Hospital	Marcella Regester	Marcella.REGESTER@svha.org.au	