

Mental Health Graduate Nurse Program: Frequently Asked Questions

PRECEPT / Nursing & Midwifery Education and Strategy

About the Monash Health
Mental Health Graduate
Program (MHGNP)

How many positions does monash Health offer?

The number of Graduates employed at Monash Health each year depends on the networks requirements and skill mix. In total Monash Health employs approximately 30 Graduates in total across all of our programs.

Who can join the MHGNP at Monash Health?

We welcome applications from Registered Nurses to provide the opportunity to develop foundational specialty practice skills in Mental Health Nursing.

How many rotations are there in the graduate programs?

The program is 2 years in duration and consists of four 6 month rotations with an extensive range of clinical areas available to further your knowledge and skills. It is

mandatory for you to complete an acute inpatient rotation.

Will I be able to choose where I go for my rotations?

During the interview process you will have the opportunity to nominate four preferences. Although we try our best to accommodate at least one of your preferences, we do not guarantee rotations to preferred areas. Rotations are carefully allocated to provide each Graduate with the best possible opportunity to consolidate their nursing skills.

Which Mental Health units may I be based at and will I rotate between them?

You may be based at

- Monash Medical Centre, Clayton
- Dandenong Hospital at Dandenong
- Casey Hospital at Berwick
- Kingston

Rotations may take place between these sites for additional experience

I am an international student - am I eligible to apply?

Monash Health recruits primarily via the Post Graduate Medical Council of Victoria (PMCV) Computer Match system. Full fee paying international students are not eligible to participate in Computer Match. For more information see the PMCV website at <http://www.pmcv.com.au/>.

How do I apply?

You need to apply via PMCV as well as e-recruit

E-mail us at
PRECEPTEducation@monashhealth.org
with any enquiries

I am an interstate applicant - am I eligible to apply?

Interstate students are also required to apply through the Post Graduate Medical Council of Victoria (PMCV) Computer Match system.

I have never done a placement at Monash Health. Will this affect my application?

No. Monash Health welcomes applications for all eligible applicants. In your application you will need to provide details about your placements as well as provide the contact details for at least 2 clinical referees (i.e. Clinical Nurse Educator, Clinical Support Nurse, Clinical Facilitator, and preceptor).

Do you offer full time and part time positions?

Monash Health offers Graduate Nurses part time positions working 64 hours a fortnight (0.84 EFT). Graduates working 0.84EFT are not eligible for an accrued day off. We no longer offer full time positions to Graduate Nurses.

Will I be required to do shift work?

Yes – Graduates are required to work a rotating roster which can include morning, late and night shifts during the week, on weekends and public holidays.

How much supernumerary time is provided?

The amount of supernumerary time depends on the area that you are allocated to. Most areas provide 2-3 days supernumerary while specialty areas may provide Graduates with extended supernumerary time.

What education and support will I get?

Graduates receive a comprehensive 8 day orientation prior to commencement on the wards.

Program exclusive paid education sessions (11 study days throughout the year)

Monthly clinical supervision at commencement of study days

An allocated preceptor for clinical support and guidance on each clinical rotation

The support of PRECEPT and EQIIP.

Access to the PRECEPT and EQIIP education and training calendar for the duration of the year

Post graduate studies

There is an expectation that all graduates will enrol in a specified Master's Degree through university in their second year. The Mental Health Program is affiliated with Monash University and

significant advanced standing is credited to those who successfully complete our graduate year.

Will I be offered employment upon completion of the graduate program?

Monash Health re-recruits a large majority of our Graduates. You will need to apply for positions through e-recruit upon successful completion of the graduate program

