

Victorian Public Mental Health Psychology Workforce Scoping Project

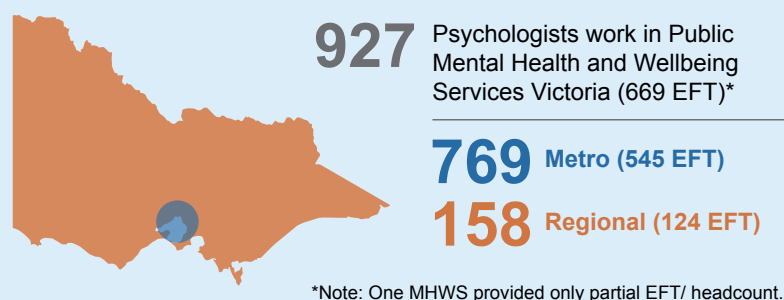
Purpose

To identify the profile and workforce development needs of psychologists employed across Victorian Area Mental Health and Wellbeing Services (MHWS), to inform further work that fosters leadership, collaboration, growth, learning and development within the profession.

Procedure

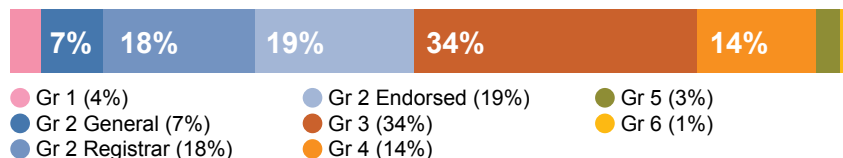
From July to October 2023, psychology leaders from each Victorian Area MHWS completed a scoping data collection tool, used to gather information on the psychology workforce profile and workforce development priorities.

Total number of Victorian Area MHWS Psychologists:

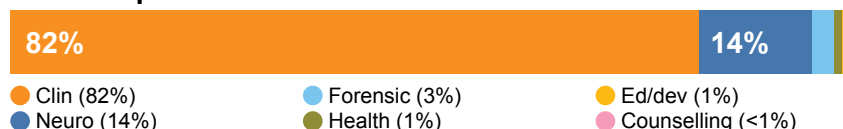


Statistics of Victorian Area MHWS Psychologists:

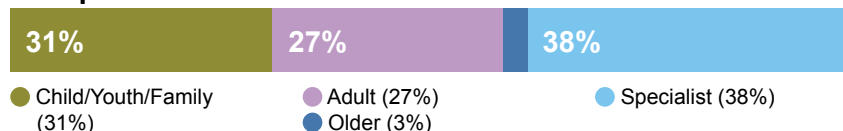
Grades



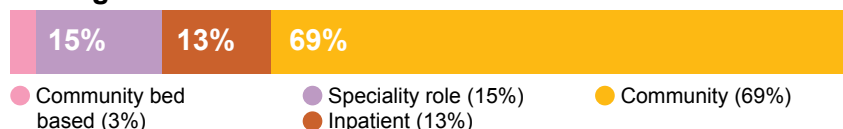
Areas of practice endorsement



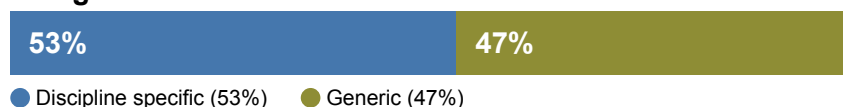
Lifespan



Settings



Designated roles



Psychology Leaders requested support with:

- Specialised training in areas of psychological practice
- Supervision training and support
- Communities of practice with expert speakers
- Psychology educator support
- Psychology registrar program support



Top Psychology Workforce Development Priorities:

- Organise specialised psychology events
- Promote leadership opportunities
- Establish communities of practice for specialty psychology areas
- Improve collaborative practices with Lived Experience Workforces
- Support early career education and psychology registrar programs
- Provide supports to MHWS where there are gaps in education resources