

**PURPOSE:** To identify the profile and workforce development needs of the Occupational Therapy (OT) workforce across Victorian area mental health services (AMHS) to support leadership, collaboration, growth, learning and development of our profession.

## Victorian Public Mental Health Occupational Therapy Workforce Scoping Project

We held virtual consultations, between Dec 2020 – April 2021, with OT leaders from each Victorian AMHS to complete a scoping data collection tool, collecting information on OT workforce numbers and workforce development priorities.

### How many Occupational Therapists?



### What have Occupational Therapy leaders asked for?

- Progression structures that support leadership development
- Clear career pathways and development opportunities
- Research translation roles and resources to support evidence based practice
- Educator roles
- Support to develop lived experience partnerships
- Stronger connectedness and networks
- Strengthen professional identity
- Workforce expansion and retention

### Top OT workforce development priorities

- Sensory Modulation
- OT Supervision
- OT Assessments
- OT Leadership
- Occupational Formulations & Goals
- OT Groups

### Stats of Victorian Occupational Therapists

